



Buckinghamshire & Milton Keynes Fire Authority

MEETING	Fire Authority
DATE OF MEETING	12 February 2020
OFFICER	Calum Bell, Head of Service Development
LEAD MEMBER	Councillor Jean Teesdale
SUBJECT OF THE REPORT	Annual Health, Safety and Well-being Report 2018/19
EXECUTIVE SUMMARY	<p>Buckinghamshire Fire and Rescue Service Health, Safety and Well-being performance report – 1 April 2018 to 31 March 2019 including:</p> <ul style="list-style-type: none"> • BFRS Health and Safety achievements • Statistical overview • Health and Safety Strategy • Employee Well-being • Working with others
ACTION	Noting.
RECOMMENDATIONS	Members are requested to note the performance of the Service in terms of Health, Safety and Well-being.
RISK MANAGEMENT	<p>Risk management involves understanding, analysing and addressing risk to make sure the Service can achieve its objectives. Understanding the outcomes of safety events and the underlying causes allows the Service to implement control measures to prevent a reoccurrence of a similar event. The monitoring of health and safety performance, the culture and the implementation of means to improve both, is key.</p>
FINANCIAL IMPLICATIONS	<p>If the management of risk is not controlled effectively it can potentially lead to serious injury and breaches of legislation which can have significant financial implications by way of claims or fines for the Authority. There is also the potential for reputational damage.</p> <p>The number and severity of Health & Safety incidents also has a direct impact on insurance premium expenditure. At present the Authority has a good record in this regard.</p>
LEGAL IMPLICATIONS	The safety management system is well embedded throughout the Service and its performance is subject to regular monitoring and review in order to ensure

	the health, safety and well-being of the Authority's employees, contractors, visitors and the communities it serves, as well as ensuring compliance with legislation. If this scrutiny does not take place, there is the potential for a breach of health and safety legislation.
CONSISTENCY WITH THE PRINCIPLES OF THE DUTY TO COLLABORATE	Collaboration work continues with the other Thames Valley Fire and Rescue Services and this report highlights the on-going collaboration work. We have started to explore what potential there is to share some managerial Health & Safety functions within the Thames Valley.
HEALTH AND SAFETY	The new Health and Safety Strategy 2019-2022 focuses on driving continuous improvement in health, safety and well-being through the effective, proportionate management of risk. Proactive monitoring and analysis of safety events (reactive monitoring) forms part of this and is an integral part of the safety management system.
EQUALITY AND DIVERSITY	Ensuring the safety of staff has been shown to have a positive impact on retaining staff. The data collected as part of personal injury safety events is name, date of birth and gender.
USE OF RESOURCES	The Authority remains committed to having a dedicated Health, Safety and Well-being team and to their on-going development. If the collaboration opportunity with Oxfordshire comes to fruition there may resource implications.
PROVENANCE SECTION & BACKGROUND PAPERS	This is the annual health, safety and well-being report detailing performance and progress against objectives set for the year 2018-19. A link to the previous year's report is provided below. Some of the statistical information contained in the report is detailed in the six monthly reports presented to the Performance Management Board. Health, Safety and Well-being Annual Report 2017/18
APPENDICES	Appendix A: Health, Safety and Wellbeing Report 2018-19
TIME REQUIRED	15 minutes
REPORT ORIGINATOR AND CONTACT	Alison Chart achart@bucksfire.gov.uk 01296 744490